

**Argyll and Bute HSCP: Equality and Socio-Economic Impact Assessment**

**Section 1: About the proposal**

<b>Title of Proposal</b>
Budget Saving Social Work Children and Families: SLA with GG&C for CAMHS service (Fusions).

<b>Intended outcome of proposal</b>
Budget saving from Social Work Children and Families of £23k.

<b>Description of proposal</b>
<p>Argyll and Bute Council currently has a budget stream of £23k within Social Work Children and Families which previously part-funded a school nursing post in Dunoon focussing on mental health. This budget is badged under title of Fusions as historically this funding was provided from the Scottish Government Fusions funding which was subsequently mainstreamed by the Council. The payment has been made annually by the Council as a contribution to the predominantly NHS Highland Service Level Agreement with NHS Greater Glasgow and Clyde to provide Child and Adolescent Mental Health Services for the population of Cowal and Bute from Inverclyde Hospital. This NHS Service Level Agreement was terminated in June 2018 with alternative CAMHS staffing and management in Cowal and Bute being brought back within NHS Highland contract. Payment of £5750 was paid to GG&amp;C in Q1 of 2019-20 to meet the costs for the final weeks of the SLA, and there is no subsequent liability or payment made following the termination of the SLA in June 2019. The proposal is therefore to identify this 23k as a saving from the Social Work Children and Families Budget.</p>

<b>Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes</b>
2020-21 Budget Preparation – Policy Savings for Consideration by Integrated Joint Board

<b>Lead officer details:</b>	
Name of lead officer	<b>Brian Reid</b>
Job title	<b>Locality Manager, Children and Families</b>
Department	<b>HSCP</b>
<b>Appropriate officer details:</b>	
Name of appropriate officer	<b>Alex Taylor</b>
Job title	<b>Head of Service, Children and Families and Criminal Justice</b>
Department	<b>HSCP</b>
Sign off of EQIA	
Date of sign off	

<b>Who will deliver the proposal?</b>
---------------------------------------

Social Work Children and Families; and Child and Adolescent Mental Health Services.

## Section 2: Evidence used in the course of carrying out EQIA

### Consultation / engagement

Potential impact discussed with NHS Highland CAMHS. SLA detail and current service provision discussed with NHS and Council Commissioning.

### Data

Data as detailed in Fairer Scotland Duty Interim Guidance

### Other information

### Gaps in evidence

## Section 3: Impact of proposal

### Impact on service users:

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		✓		
Disability		✓		
Ethnicity		✓		
Sex		✓		
Gender reassignment		✓		
Marriage and Civil Partnership		✓		
Pregnancy and Maternity		✓		
Religion		✓		
Sexual Orientation		✓		
<b>Fairer Scotland Duty:</b>				
Mainland rural population		✓		
Island populations		✓		
Low income		✓		
Low wealth		✓		
Material deprivation		✓		
Area deprivation		✓		
Socio-economic background		✓		
Communities of place?		✓		
Communities of interest?		✓		

### Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		✓		

	Negative	No impact	Positive	Don't know
Disability		✓		
Ethnicity		✓		
Sex		✓		
Gender reassignment		✓		
Marriage and Civil Partnership		✓		
Pregnancy and Maternity		✓		
Religion		✓		
Sexual Orientation		✓		
<b>Fairer Scotland Duty:</b>				
Mainland rural population		✓		
Island populations		✓		
Low income		✓		
Low wealth		✓		
Material deprivation		✓		
Area deprivation		✓		
Socio-economic background		✓		
Communities of place?		✓		
Communities of interest?		✓		

**If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?**

--

**How has 'due regard' been given to any negative impacts that have been identified?**

--

#### Section 4: Interdependencies

**Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?**

Yes – HSCP CAMHS

**Details of knock-on effects identified**

NHS Highland CAMHS in Argyll and Bute is currently undertaking work with the Scottish Government to improve poor performance in relation to waiting times and to identify developments including additional funding required to achieve service alignment with the newly published CAMHS Service Specification. Any additional Scottish Government funding which this collaborative work may access will be impacted by any evidence that the HSCP has removed funding from this service in the form of savings.

Therefore although this proposal identifies a saving for the Council of 23k it needs to be clearly understood in terms of messaging that the service provision previously funded by the Council has been incorporated within the new Cowal and Bute service provision which is fully funded by NHS Highland – hence there is no impact on the service, population or in relation to equalities.

#### Section 5: Monitoring and review

**How will you monitor and evaluate the equality impacts of your proposal?**

n/a