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## HIGHLAND NHS BOARD MEETING OF BOARD

Tuesday 26 September 2023 at 9.30am Virtual Meeting Format (Microsoft Teams)

- All Board Member cameras should be turned on
- Use raise hand facility to discuss items do not use MS Teams chat

Distribution 19 September 2023

## **AGENDA**

| Time   | 1.        | Standing Items  |                          |
|--------|-----------|---|--------------------------|
| 09:30  | 1.1       | Welcome and Apologies   |                          |
|        | 1.2       | Declarations of Interest  Members are asked to consider whether they have an interest to declare in relation to any item on the agenda for this meeting. Any Member making a declaration of interest should indicate whether it is financial or non-financial and include some information on its nature. Advice may be sought from the Board Secretary's Office prior to the meeting taking place. |                          |
| 09:35  | 1.3       | Minute of Previous meeting of 25 July 2023 and Action Plan The Board is asked to approve the minutes of meeting of 25 July 2023 and note the action plan.   | PP.1-10 &<br>Excel Sheet |
|        | 1.4       | Matters Arising   |                          |
| 09:40  | 2.        | Chief Executive's Report – Verbal Update of Emerging Issues   |                          |
| 03.40  | <b>Z.</b> | Pam Dudek, Chief Executive  |                          |
|        |           | The Board is asked to <b>note</b> the verbal update   |                          |
|        |           |   |                          |
| PERFOR | RMANC     | E AND ASSURANCE   |                          |
| 10:00  | 3         | Integrated Performance and Quality Report   | PP.11-42                 |
|        |           | Report by Lorraine Cowie on behalf of David Park, Deputy Chief Executive  |                          |
|        |           | Assurance Level Proposed – Moderate   |                          |
|        |           | The Board is asked to:  |                          |
|        |           | (a) take <b>moderate assurance</b> from this report and   |                          |
|        |           | (b) <b>note</b> the continued and sustained pressures facing both NHS and commissioned care services.   |                          |
|        |           | (c) Consider the level of performance across the system.  |                          |
|        |           |   |                          |
| 10.45  | 4.        | Finance Assurance Report – Month 5 Position   | PP.43-61                 |
|        |           | Report by Heledd Cooper, Director of Finance  |                          |
|        |           | Assurance Level Proposed – Limited  |                          |
|        |           | The Board is asked to:  |                          |
|        |           | The Board is dished to.   |                          |

|        |         | <ul><li>(a) Discuss the content of the report.</li><li>(b) Examine &amp; Consider the implications of the matter and take limited assurance.</li></ul>  |            |
|--------|---------|---|------------|
|        |         |   |            |
| 11:15  |         | Comfort Break   |            |
|        |         |   |            |
| 11:30  | 5       | Highland Integrated Children's Service Plan Report by Louise Bussell, Board Nurse Director and Dr Tim Allison, Director of Public Health  | PP.62-89   |
|        |         | Assurance Level Proposed – Moderate   |            |
|        |         | The Board is asked to take <b>moderate assurance</b> from the report, note the position and discuss the report's contents.  |            |
| 12.00  | 6.      | Leadership and Culture Programme  | PP.90-106  |
| 12.00  | J.      | Report by Gareth Adkins, Director of People and Culture   | 11.50-100  |
|        |         |   |            |
|        |         | Assurance Level Proposed – Moderate   |            |
|        |         | The Board is asked to take <b>moderate assurance</b> based on clear next steps for the Leadership and Culture Programme and <b>agree</b> to the proposal with further work required to fully detail the plans as set out in Appendix 1 to the report. |            |
| 12:30  | 7.      | Whistleblowing Standards Assurance Reports  |            |
|        |         | Report by Gareth Adkins, Director of People and Culture   |            |
|        | 7a      | Whistleblowing Annual Report 2022-23  | PP.107-120 |
|        |         | Assurance Level Drengered - Maderate  |            |
|        |         | Assurance Level Proposed – Moderate   |            |
|        |         | The Board is asked to take <b>moderate assurance</b> from the report and <b>note</b> that the content provides confidence of compliance with legislation, policy and Board objectives.  |            |
|        | 7b      | Whistleblowing Quarter One Report 2023-24   | PP.121-134 |
|        |         | Assurance Level Proposed – Moderate   |            |
|        |         | The Board is asked to take <b>moderate assurance</b> from the report <b>note</b> that the content provides confidence of compliance with legislation, policy and Board objectives.  |            |
| 13:00  |         | LUNCH BREAK   |            |
| 12-20  | 0       | Anchero Strategia Dian Develorment  | DD 405 444 |
| 13:30  | 8       | Anchors Strategic Plan Development  Report by Lorraine Cowie on behalf of David Park, Deputy Chief Executive  | PP.135-141 |
|        |         |   |            |
|        |         | Assurance Level Proposed – Substantial  |            |
|        |         | The Board is asked to take <b>substantial assurance</b> and <b>note</b> the content of the report and progress made in developing the Anchors Strategic Plan.   |            |
| 4.4-00 | 0       | Public Redice ( leint Working) (0) Act 2014 Annual Reviews Reviews  |            |
| 14:00  | 9<br>9a | Public Bodies (Joint Working) (S) Act 2014 – Annual Performance Reports Highland Health and Social Care Partnership   |            |
|        |         | Pamela Cremin, Chief Officer, Highland HSCP   | PP.142-182 |

|         |     | Assurance Level Proposed – Substantial  |            |
|---------|-----|---|------------|
|         |     | The Board is asked to:  |            |
|         |     | THE BOARD IS ASKED TO.  |            |
|         |     | (d) take <b>substantial assurance</b> from this report and  |            |
|         |     | (e) <b>approve</b> the Annual Performance Report for the Highland Health and Social Care Partnership for 2022-23.   |            |
|         | 9b  | Argyll & Bute Health & Social Care Partnership  | PP.183-185 |
|         |     | Fiona Davies, Chief Officer, Argyll and Bute HSCP   |            |
|         |     | Assurance Level Proposed – Substantial  |            |
|         |     | The Board is asked to take <b>substantial assurance</b> and <b>note</b> the HSCP Annual   |            |
|         |     | Performance Report 2022/23.   |            |
|         |     | https://www.nhshighland.scot.nhs.uk/media/52cht3vz/argyll-and-bute-hscp-  |            |
|         |     | annual-performance-report-2022-2023.pdf   |            |
| 14:30   | 10  | Winter Preparedness   | PP.307-318 |
|         |     | Report by Katherine Sutton Chief Officer Acute  |            |
|         |     | Assurance Level Proposed – Limited  |            |
|         |     | The Board is asked to:  |            |
|         |     |   |            |
|         |     | <ul> <li>(a) take limited assurance from the report in terms of compliance with<br/>legislation, policy and Board objectives.</li> </ul>  |            |
|         |     | (b) <b>Examine &amp; Consider</b> the evidence provided that specific actions are being   |            |
|         |     | put in place through the Winter Ready Action Plan to support staff and services.  |            |
|         |     | CORPORATE GOVERNANCE  |            |
| 4 4 4 5 |     |   | DD 000 000 |
| 14.45   | 11. | Corporate Risk Register  Report by Lorraine Cowie, on behalf of Dr Boyd Peters, Medical Director  | PP.296-306 |
|         |     |   |            |
|         |     | Assurance Level Proposed – Substantial  |            |
|         |     | The Board is asked to:  |            |
|         |     | (a) take substantial assurance from the report in terms of compliance with  |            |
|         |     | legislation, policy and Board objectives.   |            |
|         |     | (b) <b>Examine and consider</b> the evidence provided and provide final decisions on the risks that are recommended to be closed or added, and  |            |
|         |     | (c) <b>Note</b> that the risk management process with alignment to the strategy will be   |            |
|         |     | presented to the next Board meeting.  |            |
| 15:00   | 12. | Audit Committee Annual Report 2022-23   | PP.186-193 |
| 10100   |     | Report by Ruth Daly, Board Secretary, on behalf of Sarah Compton-Bishop, Board Chair  |            |
|         |     |   |            |
|         |     | Assurance Level Proposed – Substantial  |            |
|         |     | ·   |            |
|         |     | Assurance Level Proposed – Substantial  The Board is asked to take substantial assurance and note the Audit Committee Annual Report 2022-23 which was approved by the Committee in July 2023. |            |

## **OFFICIAL**

| 15:05 | 13. | Board and Committee Meetings timetable 2024   | PP.194-197 |
|-------|-----|---|------------|
|       |     | Report by Ruth Daly, Board Secretary, on behalf of Sarah Compton-Bishop, Board Chair  |            |
|       |     | Assurance Level Proposed – Substantial  |            |
|       |     | The Board is asked to take <b>substantial assurance</b> and <b>agree</b> the Board and Committee meetings timetable for 2024. |            |
| 45.40 |     | A   | DD 400 000 |
| 15.10 | 14. | Approved Gaelic Plan 2023-2028  | PP.198-233 |
|       |     | Report by Nicola Thomson, on behalf of Sarah Compton-Bishop, Board Chair  |            |
|       |     | Assurance Level Proposed – Moderate   |            |
|       |     | The Board is asked to take <b>moderate assurance</b> and <b>note</b> that the Gaelic Plan                                     |            |
|       |     | 2023-28 has now been approved by Bòrd na Gàidhlig on 5th September 2023.  |            |
|       |     |   |            |
| 15:20 | 15. | Governance and other Committee Assurance Reports Escalation of issues by Chairs of Governance Committees                      |            |
|       | a)  | Finance, Resources and Performance Committee draft minute 8 September 2023  | PP.234-240 |
|       |     | Highland Health & Social Care Committee draft minute of 30 August 2023  | PP.241-251 |
|       |     | Clinical Governance Committee draft minute of 31 August 2023  | PP.252-265 |
|       |     | Area Clinical Forum draft minute 31 August 2023   | PP.266-271 |
|       |     | Audit Committee draft minute 05 September   | PP.272-279 |
|       | f)  | Staff Governance Committee draft minute 6 September 2023  | PP.280-289 |
|       | g)  | Argyll & Bute Integration Joint Board 30 August 2023  | PP.290-295 |
|       | 16. | Any other Competent Business  |            |
|       |     |   |            |
|       |     | Date & Time of Next Meeting   |            |
|       |     | 28 November 2023 at 9.30am  |            |
| 15:45 |     | Close of meeting  |            |