

Equality Impact Assessment

Section 1: About the proposal

Title of Proposal
Urology service – Resume activity back to Lorn & Islands Hospital.

Intended outcome of proposal
Return specific Urology work back to Lorn & Islands Hospital under NHS Highland governance structure and expand Urology work to a wider catchment area.

Description of proposal
Withdraw from additional SLA with Glasgow for the provision of Urology work. Majority of work endoscopy screening. [Cancer pathway part of large SLA and will not be changed, this is for simple Urology work]. Theatre utilisation group-aim to increase activity at RGH's and this work would contribute to plan.

HSCP Strategic Priorities to which the proposal contributes
The Strategic priorities for the Health and Social Care Partnership are detailed in the Strategic Plan 2019-2022. This brings treatment services closer to home.

Lead officer details	
Name of lead officer	Caroline Henderson
Job title	RGH Manager
Department	Lorn & Islands Hospital
Appropriate officer details	
Name of appropriate officer	
Job title	
Department	

Sign-off of EIA	Caroline Cherry
Date of sign-off	2/2/2021

Who will deliver the proposal?
Caroline Henderson, with the support of North Highland, to ensure appropriate governance arrangements in place.

Section 2: Evidence used in the course of carrying out EIA

Consultation / engagement
Planning for the future group – feedback was obtained around the negative impact when service was moved to Glasgow. Returning service will be a positive move for service users

and families. This will reduce travel for service users and families.

Data

Other information

Gaps in evidence

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age			X	
Disability			X	
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:		X		
Mainland rural population			X	
Island populations			X	
Low income			X	
Low wealth			X	
Material deprivation		X		
Area deprivation			X	
Socio-economic background			X	
Communities of place		X		
Communities of interest		X		

Impact on service deliverers (including employees, volunteers etc.):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:		X		
Mainland rural population			X	
Island populations			X	
Low income		X		
Low wealth		X		
Material deprivation		X		

	Negative	No impact	Positive	Don't know
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest			X	

If any 'don't knows have been identified, at what point will impacts on these groups become identifiable?
n/a

How has 'due regard' been given to any negative impacts that have been identified?
n/a

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?	No
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Details of knock-on effects identified
NA

Section 5: Monitoring and review

Monitoring and review
Theatre utilisation group – monitors progress with identified proposal. L&I management team and local Surgical Development action plan will monitor progress and Head of Service & SLT will be provided with update as part of the Lorn and Isles Hospital Work.