

REMUNERATION COMMITTEE WORK PLAN 2022-23

Standing Items for every Committee meeting

- Apologies
- Minutes of last meeting
- Date of next meeting

APRIL 2022	
• Healing Process Caseloads	Independent Review Panel
• Review of Organisational Learning Report (if available)	Director of People & Culture
• Remuneration Committee Annual Report	Committee Chair
MAY 2022	
• Healing Process Caseloads	Independent Review Panel
JUNE 2022	
• Consideration of final report from Healing Process	Director of People & Culture
• End of Year Review and Scoring for Executive Directors and scoring for Senior Managers Cohort	Director of People & Culture
• Consideration of board objectives ahead of launch of Together We Care and feedback on any amendments needed to 2022/3 exec objectives	Director of People & Culture
JULY 2022	
• Provisional performance ratings to National Performance Management Committee	Director of People & Culture
SEPTEMBER 2022	
• Outcome of National Performance Management Committee advised to Remuneration Committee (depending on timing)	Director of People & Culture
• Annual Review of Committee Terms of Reference	Board Secretary
DECEMBER 2022	
• Mid -Year Reviews for Executive Cohort considered by the Remuneration Committee	Director of People & Culture
MARCH 2023	
• EDG Objectives for 2023/24 for review	Director of People & Culture
• EDG Mid -Year 2022/23 reviews	Director of People & Culture